



MS Adventure Camp

Participant Code of Conduct

All participants, including campers, counselors, and staff, are asked to adhere to the following rules:

- Each person contributes to creating a welcoming and friendly program environment by treating others with respect, kindness and care.
- Each person acts as a "good citizen" to others and our environment through their actions or deeds.
- Each person displays willingness to participate in all activities and try new things, and in return will receive support and encouragement.
- Each person resolves disagreements peacefully and with respect.
- Each person leaves other people's belongings alone and treats property with respect.
- Each person refrains from using bad words or participating in inappropriate conversations.

We do not tolerate stealing, destruction of property, possession of alcohol, drugs, tobacco, any controlled substance or drug paraphernalia, weapons or behavior that could be considered abusive or harassing. ***Participants found engaged in this, or other inappropriate behavior will be dismissed from the program immediately.***

Campers who are disruptive or disrespectful will be given one warning by the instructor, counselor or staff member witnessing the behavior. A second warning from any of the above individuals may result in the participant being dismissed from the activity and discussion with a member of the MS Adventure Camp leadership team. If a participant receives a third warning, s/he may be sent home, and it will be the parent's responsibility to pick up their child from camp.

A serious violation of the code of conduct may warrant being sent home immediately, regardless of any previous warnings, and is at the discretion of the MS Adventure Camp leadership team.

All campers are expected to notify a counselor, behavioral specialist, nurse, or member of the MS Adventure Camp leadership team of any behavior that makes them feel uncomfortable in any manner. Whether this behavior is directed towards them or someone else, if they see something or hear anything said, a member of the camp staff team should be notified immediately.

Abuse Policy

Abuse, maltreatment or neglect by any staff member, volunteer or participant at a Society function is not tolerated. The Society defines any type of physical, emotional or sexual abuse in accordance with federal and state law and refers to any form of mistreatment that may cause injury or emotional damage to an individual. Reports or suspicion of abuse of any kind will be taken seriously and will be promptly communicated to appropriate legal authorities.

Bullying Policy

At National MS Society programs, bullying is unacceptable and inexcusable. Program participants are expected to treat others with respect, and to help each other have the best experience possible. Program participants should not embarrass, intimidate or put down others, nor should they engage in any form of hazing or belittling. Participants are also asked to maintain an inclusive atmosphere free of cliques.

The National MS Society has a no tolerance policy regarding derogatory, discriminatory, racist or any other oppressive language targeted at a specific group of people.

Social Media Policy for Youth Programs

Youth and volunteers may express interest in keeping in touch after camp in a variety of ways, including e-mail and social media. While we know that there can be many benefits to maintaining positive, long-lasting relationships after camp, we also want to ensure that both parties consistently adhere to respectful, professional and appropriate boundaries at camp and beyond.

We ask that campers and volunteers:

- Let parents know that you are keeping in touch so that they may monitor conversations as they see fit
- Keep all exchanges PG
- Keep what you say positive and respectful of staff, volunteers and participants alike
- Do not post or exchange messages that are meant to bully or intimidate others
- Do not use obscenities, vulgar or sexual language
- Do not post pictures online that would embarrass or violate anyone's privacy
- Do not pose as another participant or volunteer online or spread false information
- Adhere to all rules as stated in the MS Adventure Camp Code of Conduct

If something inappropriate posted online were to be brought to our attention, our policy is to ask that it be taken down and to inform the parents of minors involved. You, as a parent, hold full responsibility for online interactions between your camper(s) and counselors outside of the program, but if you have a concern, please share it with us. Any participant or volunteer who violates our policies regarding out-of-program communication may not be able to come back.
